

Adopted March 2024

MISSION

The Island Housing Trust creates and stewards permanently affordable homes to support a diverse and sustainable community on the island of Martha's Vineyard.

VISION 2025

Helping to end housing insecurity on Martha's Vineyard by creating at least 150 ownership and rental homes by the end of 2025 for year-round island residents and their families in collaboration with our public and private partners.

VALUES: OUR PEOPLE

We believe that our staff and Board should represent the communities that we serve and will continue to assess the demographic make-up of our community and organization. We seek Board and Committee members to achieve these goals and recruit tenants, residents and community members and encourage their participation in discussions and decisions. We are committed to equal employment opportunity and providing a work environment that is free of unlawful discrimination. We will implement policies and provide training to ensure that IHT programs, services and decision-making processes are inclusive and equitable.

VALUES: ISLAND SUSTAINABILITY

We are good neighbors. We renovate and build quality homes that are affordable in perpetuity, energy efficient, easy to maintain and will last for generations. Our homes are both models of sustainability and environmentally responsible. We are sensitive to the challenges of our unique Island ecosystems.

VALUES: SOCIAL RESPONSIBILITY

We are housing advocates who believe that safe and stable housing is a fundamental human right and know that the homes we build have a positive social impact on our community. Our work enables our year-round residents to stay on Island to build a healthy balanced life for themselves and their families which, in turn, keeps their economic resources on Island. Our organization fosters an inclusive environment for our residents, staff, board members, and volunteers.

VALUES: ECONOMIC VIABILITY

We operate a financially sustainable organization that stewards and maintains our homes in perpetuity. To accomplish our mission, we raise millions of dollars from public grants and private donations. We provide local jobs, purchase materials from local suppliers, and pay property taxes to support our Island economy. We know that we are stronger together and we create flexible, collaborative partnerships with: Town and State governments, community and non-profit organizations, private developers, Island businesses, and friends and neighbors who share our commitment to our diverse, vibrant, year-round community.